GOVERNMENT OF INDIA
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA

UNSTARRED QUESTION NO:3555
ANSWERED ON:07.12.2016
Lack of Coordination among Skill Development Programmes
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Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

(a) whether the Government is facing lack of coordination among its skill development programmes and if so, the details thereof;

(b) whether there is dismal involvement of industry and employers in the skill training structures (such as ITIs);

(c) if so, the details thereof and the reasons therefor;

(d) whether the Government is struggling with student mobilization for these programmes due to the traditional mindset, low willingness to migrate, low salaries at entry level etc.; and

(e) if so, the details thereof along with the measures adopted by the Government to overcome these issues?

Answer

(a) to (e) The enormity of skill development programmes is aggravated by the fact that skill training efforts cut across multiple sectors and require the involvement of diverse stakeholders such as: multiple Government departments at the Centre and State levels, private training providers, educational and training institutions, employers, industry associations, assessment and certification bodies and trainees. All these stakeholders need to align their work together in order to achieve the target of 'Skill India'. The Government having realised the need to evolve appropriate skill development framework, removal of disconnect between the demand and supply for skilled manpower through vocational and technical training, to increase the industry participation and to create appropriate skilled manpower in the Country, has set up the Ministry of Skill Development and Entrepreneurship (MSDE) to drive the 'Skill India' in a 'Mission Mode' in order to converge existing skill initiatives and combine scale and quality of skilling efforts, with speed.

The Ministry, has launched the National Skill Development Mission (NSDM) to provide overall institutional framework to rapidly implement and scale up skill development efforts across India. This framework for implementation will provide strategic direction to State Governments and establish a clear line of action to enable India to achieve its skilling targets.

The Directorate General of Training (DGT) under this Ministry is implementing Dual System of Training in Industrial Training Institutes (ITIs) across the country with effect from August, 2016. In Dual System of Training, for a two year course it is mandatory that nine months training would be in the industry and remaining period would be in the ITIs. This system enables industries to partner with Government and Private Industrial Training Institutes (ITIs) for conducting training programmes under high employability courses to fulfil the needs of the industries. Further, the Flexible Memorandum of Understanding (Flexi-MoU) policy introduced in the year 2014 by Directorate General of Training (erstwhile Directorate General of Employment & Training) allows industries to take advantage of various schemes for conducting training programmes in higher employment potential courses. The courses under the scheme are designed according to the needs of industries.

The Government has also launched Pradhan Mantri Kaushal Vikas Yojana (PMKVY) which is a reward based, demand driven scheme. PMKVY (2016-2020) aims to enhance Industry participation in skill training by incentivizing Training Centers (TCs) and Trainees for providing placement to trained candidates. Industry, Sector Skill Councils (SSCs), Training Centres (TCs), trainees are important stakeholders in the endeavor of industry participation. TCs are required to have a dedicated mentorship-cum-placement cell for industry linkage and placement of candidates. Training Providers are mandated to organize Placement/ Rozgar Melas every six months with support from the SSCs and to ensure the participation of local industry. Additionally, there is also a provision to provide post placement support to candidates from special areas, women and Persons with Disabilities (PwDs). In order to provide support to all the trainees for entrepreneurship development, all the Training Centers are mandated to impart training in Soft Skills, Entrepreneurship, Financial and Digital Literacy alongwith providing training according to the National Skills Qualification Framework (NSQF).